

## Broad Based Black Economic Empowerment Verification Certificate

A Consolidated Verification Certificate Issued to

### Life Employee Health Solutions (Pty) Ltd and Subsidiaries

## Level 1 Contributor

#### Measured Entity

<b>Company Name</b>	Life Employee Health Solutions (Pty) Ltd and Subsidiaries
<b>Registration Number</b>	2012/077831/07
<b>VAT Number</b>	refer to second page
<b>Address</b>	Building 2, Oxford Parks, 203 Oxford Road (Corner of Eastwood & Oxford Roads), Dunkeld, 2196

#### B-BBEE Status

B-BBEE Status Level	Level 1		
<b>Total Points Obtained</b>	102.58	EO: 25 points; MC: 16.43 points; SD: 12.78 points; ESD: 43.37 points; SED: 5 points	
<b>Discounting Principle Applied</b>	No	<b>Measurement Period Year End</b>	30/09/2021
<b>Empowering Supplier</b>	Yes	<b>Participated in Y.E.S Initiative</b>	No
<b>Black Voting Rights</b>	46.41%	Achieve Y.E.S Target and 2.5% Absorption	
<b>Black Women Voting Rights</b>	29.16%	Achieve 1.5 x Y.E.S Target and 5% Absorption	
<b>Black Economic Interest</b>	36.93%	Achieve Double x Y.E.S Target and 5% Absorption	
<b>Black Women Economic Interest</b>	23.46%	<b>Black New Entrants</b>	19.74%
<b>51% Black Owned*</b>	No	<b>Black Designated Groups</b>	19.58%
<b>30% Black Women Owned*</b>	No	Black Youth	
<b>Normal Flow Through Principle Applied</b>	Yes	Black Disabled	
<b>Modified Flow Through Principle Applied</b>	No	Black Unemployed	
<b>Exclusion Principle Applied</b>	No	Black People Living in Rural Areas	
		Black Military Veterans	

BEE Procurement Recognition Levels		
Level	Qualification	%
1	≥ 100 Points	135%
2	≥ 95 but < 100	125%
3	≥ 90 but < 95	110%
4	≥ 80 but < 90	100%
5	≥ 75 but < 80	80%
6	≥ 70 but < 75	60%
7	≥ 55 but < 70	50%
8	≥ 40 but < 55	10%
Non Compliant		<40 0%
Enquiries Tel: 086 111 4003		
<a href="http://www.empowerlogic.co.za">www.empowerlogic.co.za</a>		

<b>Issue Date</b>	10/12/2021	*Black Owned: ≥=51% and full points for Net Value
<b>Expiry Date</b>	09/12/2022	
<b>Certificate Number</b>	ELC10601-2RGENBB replacing ELC10601RGENBB	*Black Women Owned: ≥=30% and full points for Net Value
<b>Version</b>	Final - Revised 17/12/2021	
<b>Applicable Scorecard</b>	Amended Codes - Generic	
<b>Applicable BBBEE Codes</b>	Amended Generic Codes Gazetted on 11 October 2013 and Amendments Gazetted on 31 May 2019	



SANAS Accredited

**EmpowerLogic (Pty) Ltd**

Reg. No. : 1995/000523/07

BBBEE Verification Agency

Per Marissa Smith  
Member - Verification Committee



BVA018

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.

# EMPOWERLOGIC

**Broad Based Black Economic Empowerment Verification Certificate**  
**A Consolidated Verification Certificate issued to**  
**Life Employee Health Solutions (Pty) Ltd and Subsidiaries**

Certificate Number: ELC10601-2RGENBB replacing ELC10601RGENBB

**BBBEE Status: Level 1 Contributor**

Empowering Supplier

**Entities Included in the Consolidated Verification Certificate**

Company Name	Registration Number	VAT Number
Life Employee Health Solutions (Pty) Ltd	2012/077831/07	4450268653
Careways Wellness (Pty) Ltd	2013/064412/07	4800268338

**EmpowerLogic (Pty) Ltd**

Reg. No. : 1995/000523/07

BBBEE Verification Agency

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